



# UNIVERSITY OF SOUTH AFRICA

UNISA is the only publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF HUMAN SCIENCES**

**To be considered for a position applicants must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.**

**ACTIVITY:**



## **TEACHING STATEMENT:**

All applicants to attach a teaching statement (max 2 000 words) to their application as specified in one of the following options:

**Option A: External applicants and internal applicants (from non academic positions)** – Describe how you intend to approach teaching and learning by taking into account the information in the policies listed below:

- Unisa's Tuition Policy
- Unisa's Open Distance Learning Policy
- Unisa's Assessment Policy
- Curriculum Policy
- Open Distance Learning (ODL) Pedagogy

The above mentioned Policies of UNISA can be accessed on the web using a search engine. In the event that you cannot trace the ODL Pedagogy policy finalise your teaching statement without it.

**Option B: Internal applicants (from academic positions)** –

Explain your:

- Involvement in, or approach to, Open Distance Learning
- Approach to fostering a learner-centered approach
- Involvement in, or approach to, teaching at either undergraduate or postgraduate level
- Involvement in developing study material as an individual or in a team approach
- The extent to which you have, or would, use an electronic learning platform for teaching
- Your pass success rates in the courses you teach/taught and your plan to increase or maintain these rates
- A peer and student evaluation of your teaching
- Your involvement in and provision of learner support to students

The teaching statement must be supported by a portfolio of evidence which may be requested from short listed candidates at the interview.

**ACTIVITY:**



## **APPLICATION FORM FOR A PERMANENT ACADEMIC POST**

**ACTIVITY:**



**FOR MORE INFORMATION ON ACADEMIC POSITIONS (LEVELS) OPEN THE LINK OF THE POSITION YOU WHISH TO APPLY FOR:**

**[POSITION: PROFESSOR](#)**

**[POSITION: ASSOCIATE PROFESSOR](#)**

**[POSITION: SENIOR LECTURER](#)**

**[POSITION: LECTURER](#)**

**[POSITION: JUNIOR LECTURER](#)**

# The following positions exist in the various departments:

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## DEPARTMENT OF COMMUNICATION SCIENCE MUCKLENEUK CAMPUS (PRETORIA)

(ACADEMICS) CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND  
(NON-ACADEMICS) CANDIDATES FROM INDUSTRY

**Junior Lecturer (x5): Communication Studies/Organisational Communication/ Media Studies** (Ref. CHS/IR/2018-001)

### Qualifications:

- Applicable qualification equivalent to NQF level 8 (e.g. Bachelor Honours degree) in Communication Science (Communication Studies and/or Organisational Communication and/or Media Studies) (SAQA evaluation of foreign qualifications must accompany the application)

### Post specific requirements

- Willingness to register for a master's degree
- Ability to respond to teaching and learning developments in ODeL
- Good theoretical knowledge of the discipline

### Recommendation:

- Teaching experience and/or practical experience
- Preference is given to applicants with a demonstrable ability to teach across a broad range of communication studies courses at undergraduate and postgraduate level

## DEPARTMENT OF PSYCHOLOGY MUCKLENEUK CAMPUS (PRETORIA)

**Lecturer (x3): Psychology** (Ref. CHS/IR/2018-002)

### Qualification

- Applicable qualification equivalent to NQF level 9 (e.g. master's degree) in Psychology (SAQA evaluation of foreign qualifications must accompany the application)

### Experience

- 1 year teaching experience (academics) OR 1-year relevant experience (non-academics) in one or more of the following fields; Psychological Assessment, Psychopathology, Research methodology and/or Social Psychology

### Post specific requirements

- Willingness to register for a doctoral degree
  - 2 research output units\* during the previous 5 years (academics) OR 1 research output units\* during the previous 3 years OR rated by NRF as a researcher (academics). A research reflection and portfolio (non-academics)
  - Demonstrate willingness to participate in community engagement (non-academics)
  - Evidence of involvement in departmental, school, college and University committees or task teams and voluntary associations (academics) OR evidence of participation in workplace committees or task teams and voluntary associations (non-academic)
  - Good theoretical knowledge of the discipline
- \* (Accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

### Recommendation:

- Experience of teaching in an ODeL environment
- Involvement in a community engagement project

**Qualifications**

- Applicable qualification equivalent to NQF level 9 (e.g. master's degree) in Psychology (SAQA evaluation of foreign qualifications must accompany the application)
- Registration with the HPCSA as Clinical/Counselling Psychologist

**Experience**

- 1 year teaching experience (academics) OR 1-year relevant experience (non-academics) in one or more of the following fields; Psychological assessment, Psychopathology, Neuropsychology, Clinical Psychology and/or Counselling

**Post specific requirements**

- Willingness to register for a doctoral degree
- 2 research output units\* during the previous 5 years (academics) OR 1 research output units\* during the previous 3 years OR rated by NRF as a researcher (academics). A research reflection and portfolio (non-academics)
- Demonstrate potential to participate in community engagement (non-academics)
- Evidence of involvement in departmental, school, college and University committees or task teams and voluntary associations (academics) OR evidence of participation in workplace committees or task teams and voluntary associations (non-academic)
- Good theoretical knowledge of the discipline
- ✕ (Accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

**Recommendation:**

- Experience of teaching in an ODeL environment
- Involvement in a community engagement project

**Salary** : Remuneration is commensurate with the seniority of the position  
**Assumption of duty** : As soon as possible  
**Enquiries** : **012 429 2738.... Mr I Raulinga**  
**012 429 8889.....Ms S Janssen**

**Closing Date** : **24 August 2018**

- Your [APPLICATION FORM FOR A PERMANENT ACADEMIC POST](#) must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;
  - identity document (including passport, work permit, permanent residence permit or proof of nationalisation if applicable) (certified copies within the previous six months);
  - all educational qualifications (certified copies within the previous six months);
  - academic transcripts/records (certified copies within the previous six months);
  - proof of SAQA verification for foreign qualifications (if applicable) (certified copies within the previous six months)
  - **for ACADEMIC POSITIONS** a teaching statement (refer to page 1 of advertisement).
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of three contactable references must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant.
- Late, incomplete and incorrect applications will not be considered.
- Unisa is not obliged to fill an advertised position.
- *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation.*

- We welcome applications from Persons with Disabilities



**ACTIVITY:**



- Applications must be posted to Unisa, **HR: College of Human Sciences, Theo Van Wyk Building, Room 8-31, Muckleneuk Campus, PO Box 392, Unisarand, 0003.**
- Hand delivered applications can be deposited into the Application Box (marked **COLLEGE OF HUMAN SCIENCES**) situated at **Muckleneuk Campus: Theo Van Wyk Building, Main Entrance.**
- If you apply for more than one position, each application must be in a separate envelope.



- **Applications which are posted in the wrong application box will not be considered.**
- **Applications via email will not be considered.**
- **Late, incomplete and incorrect applications will not be considered.**

**Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.**